



Mozambique National Public Service Authority (ANFP)

Agenda

Leadership and Development

Our Mission: To Fight Poverty

February 28-March 2, 2007

Day 1 Wednesday, February 28, 2007

8:00-8:15	Registration for Participants; Speakers will meet with the Prime Minister	
8:30	Arrival of the President of the Republic	
8:30-8:40	Welcome, Objectives, Expectations and Introduction of Speakers— <i>President of ANFP</i>	
8:40 – 9:10	Opening by the President of the Republic— <i>His Excellency, President Guebuza</i>	
9:10 – 09:20	Presentation of Program and Methodology— <i>Dr. Bruce Bolnick</i>	
Session 1	Role of Government in the Economy	Understand interaction of market forces and government in a developing country
9:20-10:30	<i>Balanced presentations: O.Monteiro (moderator), K.Nduom, E.Molale, F.Flatters, M.Osman</i>	
	<ul style="list-style-type: none"> • The role of the market versus the role of government • Critical functions of government (delivery of public goods and services, and strengthening market-supporting institutions) • Political versus economic incentives in governance • Role of economic analysis in informing social and economic policies • Participation, transparency, accountability, and coordination in policymaking • Streamlining government for appropriate size and scope • International experiences 	
10:30 – 11:00	Photograph with the President of the Republic and Participants & Coffee Break	
Session 2	Development and Economics	Define economic concepts for development and how to use economic analysis in policymaking
11:00 – 12:30	<i>Keynote, panel: M.Osman (moderator), S.Radelet (keynote), F.Flatters, B.Bolnick</i>	
	<ul style="list-style-type: none"> • Principles of economics for development • Determinants of economic growth and development • Determinants of poverty • Ensuring macroeconomic stability • Economic analysis as tool of good governance 	
12:30 – 14:00	Lunch (rotating table assignments)	
14:00 – 15:30	<i>Discussion, M.Osman (moderator)</i>	
15:30 – 16:00	Coffee Break	

Day 1 Wednesday, February 28, 2007 (Continued)

Session 3	Role of Minister, Vice Minister and Permanent Secretary in Organizational Development	Understand roles and responsibilities of Ministers, Vice Ministers and Permanent Secretaries, in promoting development and good governance
16:00 – 17:30	<i>Balanced presentations: O.Monteiro (moderator), K.Nduom, F.Boardman, B.Mwape</i> <ul style="list-style-type: none">• Understanding responsibilities of Ministers, Vice-Ministers, and Permanent Secretaries in promoting organizational change• Communication and coordination within government and with civil society, media and donors• Ensuring officials' performance and accountability• Barriers to change	
18:00 – 20:00	Cocktail Reception	

Day 2, Thursday, March 1, 2007

“In a Globalized World, if we do not become competitive, then we become irrelevant”—President Guebuza

12:30 – 14:00	Lunch	
14:15 - 14:30	Summary of Day 1 Issues— <i>ISAP</i>	
Session 1	How to Make Your Economy Competitive	Examine determinants of competitiveness and implications for government leaders
14:30 – 15:45	<i>Balanced presentations: S.Abdula (moderator), F.Boardman, T.Lebang, B.Bolnick</i> <ul style="list-style-type: none">• Importance of competitiveness• What does it mean to be competitive?• Structural and institutional determinants of competitiveness• Supporting the domestic private sector while attracting foreign investment• Strengthening the business environment• How to improve Mozambique's <i>Doing Business</i> ranking	
15:45 – 16:00	Coffee Break	
Session 2	Challenges and Opportunities of Globalization	Understand implications of globalization for Mozambique and how to responsibly address related challenges and opportunities
16:00 – 17:30	<i>Balanced presentations: M.Osman (moderator), S.Radelet, B.Bolnick, F.Flatters, P.Lilley</i> <ul style="list-style-type: none">• The international experience of globalization and development• The costs and benefits of foreign aid• The role of globalization in poverty reduction• Labor market adjustments to liberalization• Trade policy options for Mozambique• Trade facilitation and regional trade integration• The political implications of globalization	
17:30 – 17:45	Coffee Break	
17:45 – 19:00	<i>Discussion, S.Abdul (moderator)</i>	

Day 3, Friday, March 2, 2007

“Decision Made, Action Taken”

08:00 - 08:15	Arrival	
08:15 – 08:30	Summary of Day 2 Issues— <i>ISAP</i>	
Session 1 8:30 - 10:00	Leadership and Organizational Development: Challenges and Experiences in African Countries <i>Keynote, panel, interaction: E. Siteo (moderator), K.Nduom (keynote), E.Molale, P.Fitzgerald, R.Baltasar</i> <ul style="list-style-type: none">• Promoting and ensuring effective reform leadership• Implications of institutional context for reform• Case studies from Ghana, Botswana, and South Africa• Mozambique’s experience and future opportunities	Case studies in leadership and organizational change in other countries with a focus on lessons for Mozambique
10:00 – 10:30	Coffee Break	
Session 2 10:30 – 12:30	Leadership in Public Management. <i>Keynote, panel, interaction: J.Taimo (moderator), P.Lilley (keynote), B.Mwape, F.Boardman, O.Monteiro</i> <ul style="list-style-type: none">• How strong leadership can transform government institutions• Setting goals and priorities based on long-term vision and capacity• Balancing individual sector priorities in broad development agenda• Making all officials accountable• Dialogue, communication, transparency• Why systematic policy analysis should underpin decision-making• Principles of effective team work	Enhance capacity of government leaders to formulate and implement effective public policies for sustainable socioeconomic development
12:30 – 14:00	Lunch (Rotating Table Assignments)	
14:00 – 15:30	<i>Discussion, J.Taimo (moderator)</i>	
15:30 – 16:00	Coffee Break	
Session 3 16:00 – 17:45	Politics and Change <i>Her Excellency, Prime Minister Diogo (moderator)</i> <i>All panelists</i>	Review conference themes and how Mozambican leaders can begin applying lessons learned
17:45 – 18:00	Conclusion and Closing Comments - <i>ISAP</i>	
18:00 – 18:15	Certificates for Participants - <i>ISAP</i>	
18:15 – 18:30	Closing Ceremony <i>Her Excellency, Prime Minister Diogo</i>	

Instructions

Balanced Panel Presentations. Each panelist makes a 10-15 minute presentation followed by a brief question and answer period.

Keynote and Panel. A keynote speaker makes a main presentation of up to 40 minutes, and each panelist has 10 minutes to present complementary information.

Discussion. The moderator makes very brief introductory remarks and then opens the floor for discussion by the audience with comments from the panelists as needed.

Panelists. Panelists will meet the night before their presentations to coordinate and review format. Power Point presentations are optional. Panelists are requested to correct and/or augment the attached bios and submit as soon as possible for distribution at the start of the workshop. Panelists and speakers should also submit

- Any PowerPoint presentations at least five days in advance to allow for translation.
- A written outline and/or talking points of presentations at least five days in advance to ensure high-quality simultaneous translation.
- Reading material that reinforces their main ideas for distribution to conference participants at the end of the conference

The Moderator introduces panelists' topics, keeps track of time and time division of panelists, opens the floor for discussion, and manages the discussion. The moderator will collect three or four questions/comments at a time from the audience and then have panelists respond as necessary. This should be as interactive as possible while taking into account time constraints. The moderator may call on people and bring people into discussion.

The Rapporteur take notes on the conference, summarizing the main points and conclusions of panelists and participants, then organize notes into draft conference report. ANFP will approve the final report.